



## LEADER (21+) APPLICATION PROCESS

CISV Philadelphia is seeking 5 volunteer adult leaders, age 21+ to lead Village, Interchange, and Step Up delegations. Teaching experience a plus. Find program descriptions here: [philly.cisvusa.org](http://philly.cisvusa.org)  
**Leader Chair: Noah Goodman [ngoodman77@hotmail.com](mailto:ngoodman77@hotmail.com), 7710 Beech Lane, Wyndmoor, PA 19038**

**Opportunity Overview:** Most CISV programs are designed for the children, but they also provide very educational, enlightening experience for the adults. Adult leaders play a key role in Village, Interchange, and Step-Up Programs. In a Village, the team of leaders, along with the junior counselors, carry out the day to day program of the camp, planning the activities and shaping the experience for the 11 year old participants. In a Step-Up Camp, the leader's role is more akin to that of a facilitator, as the participants themselves plan the camp's activities with the guidance of the adult leaders. During an Interchange, the leader collaborates with the parents and delegates to plan out a group schedule and activities, while also hosting the delegation leader from the partner country.

While the leaders focus much of their energy on enriching the children's experience during the day, the late-evening hours provide time for the leaders to have their own CISV experience. After hours, activities are often arranged to enhance cultural understanding among the twenty or more adults who facilitate the program for the children. Just like the children, the adult leaders form lasting friendships with their colleagues from around the world. Adult leaders in a CISV activity should expect the experience of a lifetime yet not a vacation. Leaders often work eighteen hours a day for the duration of the program. Leaders do get time off from the camp so they can spend a day off-site, exploring the local community, and in the Village program, the middle weekend of the month allows the leaders to get some relaxation time together as a group while the children stay with host families.

- **Find Leader Application Here:**  
<https://drive.google.com/file/d/0B8TwUeJcbfj2bExGNnNONFdqdXM/view?usp=sharing>
- **Find Leader Reference Forms Here** (submit two- one+ re. experience working with youth):  
<https://drive.google.com/file/d/0B8TwUeJcbfj2LXltbVRuTXgyajg/view?usp=sharing> Please have referees submit your application to the **Leader Selection Chair, Noah Goodman, contact (info. above) as early as possible before the deadline of December 10th. \*\*No applications will be accepted after this date** except in specific cases when openings still exist. Applications are considered complete only once ALL components have been received, including references. Background and child abuse checks are required of all applicants before final acceptance.
- **Interview:** After review of your complete application and references, you will be asked to interview with our selection committee.
- Selection is based on the applicant having a good understanding of the organization, positive references, experience and interest in working with students, and an interview. The Philadelphia Chapter of CISV is an entirely volunteer-driven organization.
- Experience working with children, commitment to attend mandatory local and National Leadership Training – paid for by CISV, availability to meet with delegation approximately 4-6 times prior to travel, comfort communicating with parents, good organization skills.